

Guard Against Insider Trading Advocacy

The company has established the "Internal Major Information Processing Procedures" to prevent insider trading. This procedure regulates the confidentiality obligations of directors, supervisors, managers, and employees who have access to material internal information, and prohibits improper disclosure of information to third parties. For example, colleagues must adhere to confidentiality agreements to avoid legal violations when exposed to important information related to their duties, such as revenue, contract signing, contract details, major collaborations, etc. This policy has been formally approved by the Board of Directors.

Annually, the company conducts regular advocacy to employees and directors regarding insider trading, criminal liability, and related matters. The directors further reinforce the promotion of insider trading and laws and precautions concerning insider equity. They provide materials such as the Directors and Supervisors Regulations Publicity Manual and common patterns of violations in the reporting of internal holdings according to the Securities Trading Law for directors' reference.

In addition, electronic emails and communication software are used to remind directors to comply with Article 10 of the Code of Corporate Governance Practices, which stipulates that directors shall not trade their shares during the 30-day closed period before the announcement of the annual financial report and 15-day closed period before the announcement of the quarterly financial report. This is to avoid violating the provisions of Section 157-1 of the Securities Trading Law regarding the message precipitation period.

Board of Directors Meeting and Announcement Date		The closure period prior to the announcement of financial reports	Letter notice during the closed period prior to the announcement of financial reports
Financial Report for the Fiscal Year 111.	2023/03/23(THU)	2023/02/22(WED)~ 2023/03/22(WED)	2023/02/21(TUE)
Financial Report for the First Quarter of the Fiscal Year 112.	2023/05/11(THU)	2023/04/26(WED)~ 2023/05/10(WED)	2023/04/25(TUE)
Financial Report for the Second Quarter of the Fiscal Year 112.	2023/08/10(THU)	2023/07/26(WED)~ 2023/08/09(WED)	2023/07/25(TUE)
Financial Report for the Third Quarter of the Fiscal Year 112.	2023/11/09(THU)	2023/10/25(WED)~ 2023/11/08(WED)	2023/10/24(TUE)